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**SECONDARY
SCHOOLS**

More Than A Supply Partner – We're Bottled Differently!

Our **Whole School** Approach

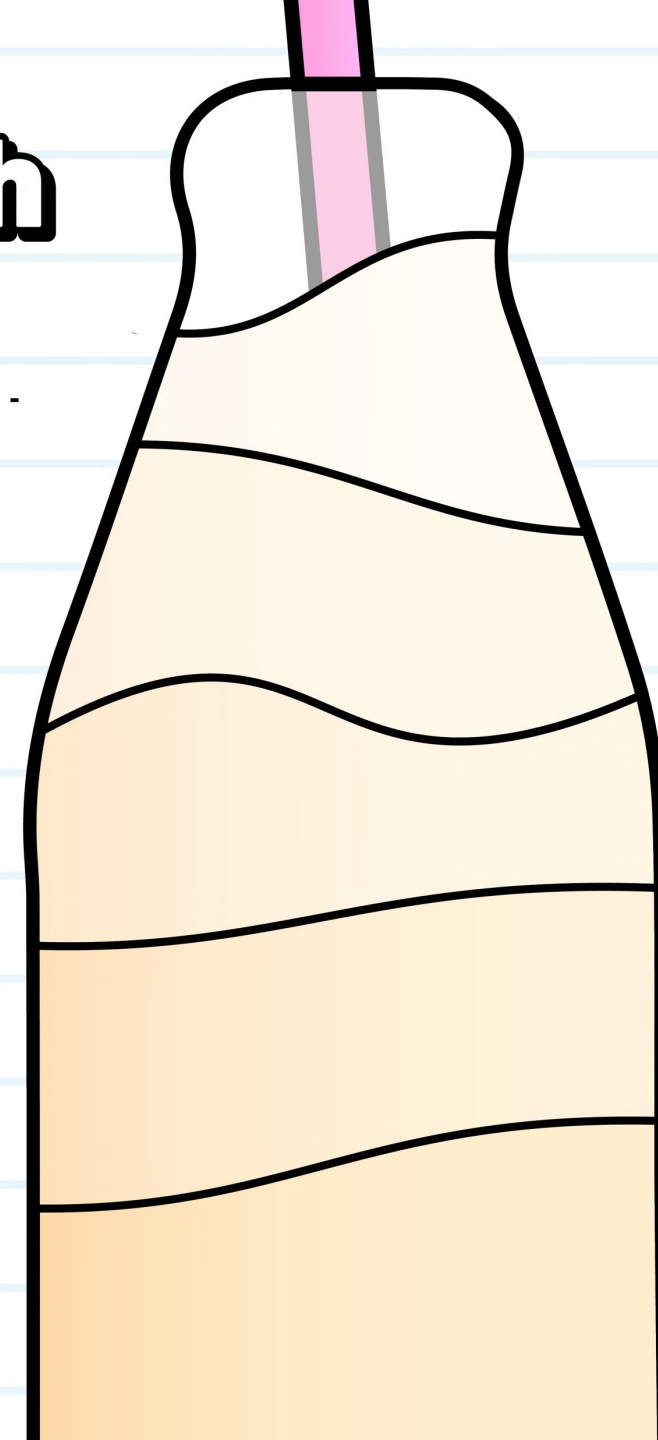
Staffing & Emergency Cover

Future Talent

Culture & Community

Budget Support

Impact Reporting



Why Schools Choose Milk

- 10+ years supporting UK schools
- 350,000+ pupils impacted via PSHE workshops
- Community driven value-added services
- APSCo accredited with Compliance+ status
- State of the art technology ensuring the best talent on the market.

We tackle recruitment while boosting:

RETENTION

WELLBEING

CULTURE

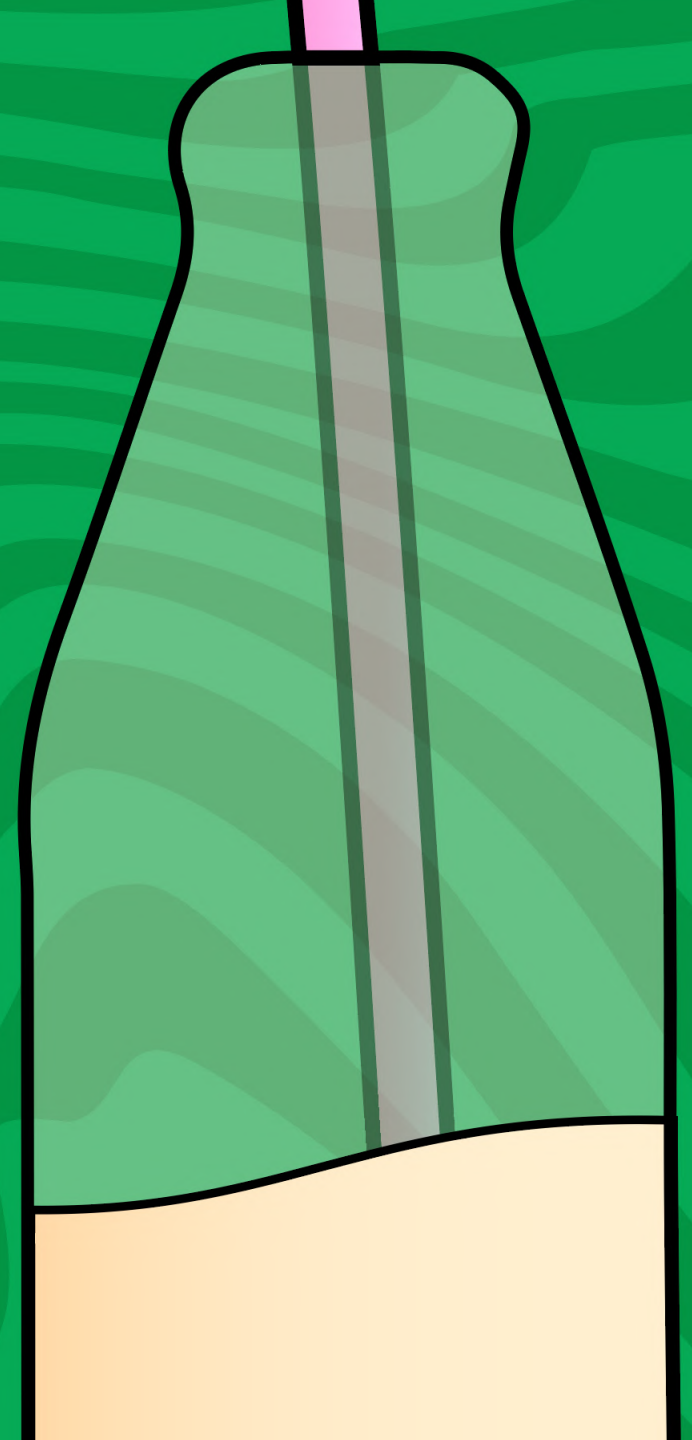
&

IMPACT



Staffing & Emergency Cover

- **Milk Education**



Staffing



We Provide:

- ① Subject Specialist Teachers
- ② Teaching Assistants and Learning Support Assistants
- ③ Pastoral & Wellbeing Mentors
- ④ Exam and Intervention Staff

APSCo Compliance+ Accredited

- ① Aligned with DfE and KCSiE requirements
- ② Safer recruitment trained consultants
- ③ Mandatory safeguarding training for all educators
- ④ Additional CPD through our Milk Academy



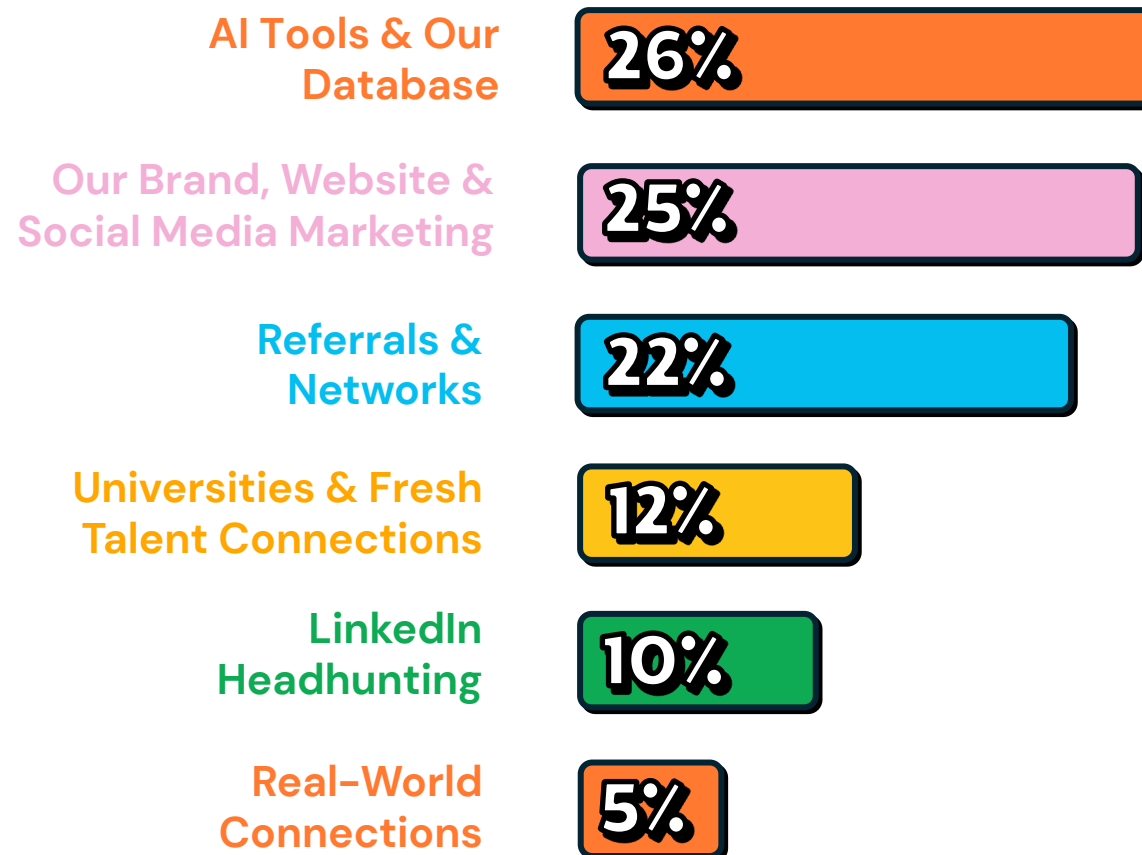
Candidate Sourcing

130,000+ candidates are already in our ecosystem giving us unmatched speed and reach.

Referrals, website, and universities meaning candidates actively choose Milk.

A multi-channel strategy ensures schools always get the best fit, before anyone else.

Where We Find Our Candidates:



Our Standards



**Availability
Assured**



**Locally
Trained**



**APSCo
Compliance+
Accredited**



**Familiar
Faces**



Temp - Perm



24/7 Support



Added Extras

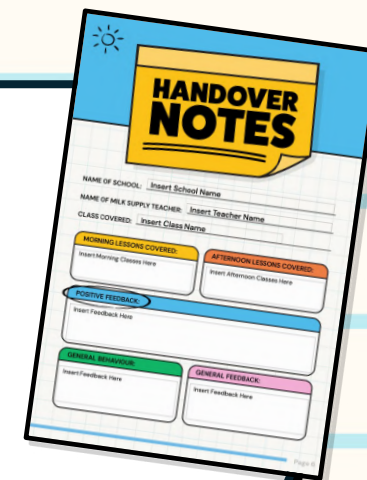
Lesson Plans & Resources

Sensitive topics, real stories
– lessons that resonate.



Handover notes

Smart handovers that
keep learning on track.



Video Introductions

Meet your candidate
before they start.



School Packs

Insightful school guides
so teachers walk in ready.





Emergency Cover – Rapid, Response, Guaranteed

Need cover now? We provide qualified, dependable professionals at a moment's notice to ensure your school stays on track.

Available 24/7 with simple, hassle-free booking - because your time is precious.

Building Better Behaviour & Wellbeing Support

Calmer Classrooms. Happier Teams.

Secondary pupils face big emotions and challenges. We help schools provide the support that keeps them engaged...



Behaviour-trained staff who
calmly de-escalate

Mentors who build resilience,
not punish

Classroom strategies that
create calm, structured
spaces where pupils thrive

Future Talent

- **Graduates**
- **Talent Attraction Media Pack**





Milk's Graduate Programme

Talent That Stays

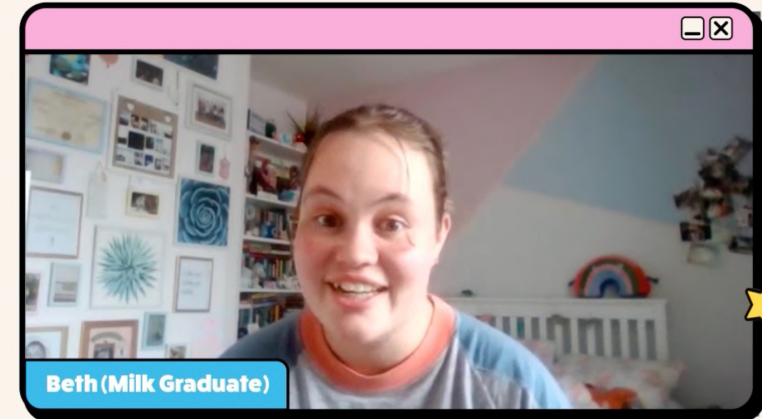
- Reduces churn with temp-to-perm routes
- Graduates ready for core subjects, SEN & cover
- 5+ CPD courses before placement (Safeguarding | SEND | Behaviour)

Impact That Lasts

- Instant classroom support
- Stable teams, long-term gains
- Lower supply spend, higher retention

Built For The Future

- National Uni links feeding fresh talent
- Culture-matched grads who inspire
- A trusted pipeline tackling the teacher shortage



MILK GRADUATES



Talent Attraction (Media Pack)

Real Stories. Real School. Real Impact.

We help schools **stand out** by sharing real, story-led content - not polished promos, but genuine voices from pupils, staff, and parents that build trust, connection & attract new families.

What we offer:

- *School Showcase Videos* – Real moments, real magic (video, drone + stills)
- *Staff & Pupil Interviews* – Your values, in their words
- *Social Content & Photography* – Bring your culture to life online
- *Candidate & Community Packs* – Share your story with staff & local families
- *Social Media Planning Support* – We'll help you plan how you schedule everything to get your incredible stories seen



Culture & Community

- **Unbottled**
- **Make Life Kind**



UNBOTTLED

Helping Young People & Educators with Social & Stigmatised Topics

We deliver age-appropriate, story-led talks and workshops that spark real conversations and lasting impact.

- Unbottled brings lived-experience speakers into your school to deliver honest, relatable, **curriculum-approved talks and training**.
- Powerful workshops & themed learning days
- Staff training for pastoral teams
- Supports mental health & reduces behaviour challenges
- Linked to **PSHE** with relatable, gentle delivery
- Parent & staff sessions available

Pupils

Educators

Leaders

Parents

Topics We Cover:

- Knife Crime & Exploitation
- Racism & Mental Health
- Online Safety

- Body Positivity
- Healthy Relationships
- Goal Setting & Motivation

- LGBTQ+ Identities
- Misogyny
- Resilience



CLICK ME
FOR MORE
INFO!

MAKE LIFE KIND FOUNDATION

100%
SOCIAL IMPACT

MAKING
POSITIVE
CHANGE

DO GOOD
KINDNESS ALWAYS

**COMMUNITY PROJECTS WITH
FOOTBALL FOUNDATIONS, YOUTH
HUBS & LOCAL CHARITIES.**

Working With Us Means Supporting Your Community

CREATING LASTING
YOUTH IMPACT BEYOND
THE CLASSROOM.

[CLICK HERE TO
FIND OUT MORE](#)

We're the UK's only education agency with an official charity foundation — Make Life Kind. Our foundation supports local youth clubs, community hubs, and grassroots initiatives

By partnering with us, your school directly contributes to community impact. Opportunities to get involved include:

- Volunteering with local projects
- Fundraising events
- Joint initiatives with youth clubs connected to your school

If your school is linked to a local youth club, we'd love to explore ways to offer support or collaborate

WE'VE WORKED WITH...





Budget Support

- School Enrichment Fund



Supporting Leaders, Staff & Pupils: Beyond Recruitment, Building Culture

We have a range of value-added services:

CPD for teachers, TAs & pastoral teams

Temp-to-perm staffing to grow your team

Real SEND strategies to boost inclusion

Behaviour & inclusion training

Wellbeing initiatives to reduce burnout

Community days to strengthen school culture

Leadership coaching & mentoring

Inspiring workshops to engage pupils

Educators who truly share your values

The Impact: Supported staff stay longer → better retention → stronger outcomes for pupils and your school.



Enrichment Funding

By working with us across the Academic year, gain access to the below based on spend!

Unbottled
Discounts

FREE PSHE
Lesson Plans

Pupil
Workshops

Free Teacher
Wellbeing Resources

Twilight & Inset
CPD Sessions

Milk
Fest



Parent/Engagement
Sessions

Community Impact
Sessions

Discounted Talent
Attraction Pack



£50,000+

Starter Enrichment Tier

£100,000+

Development Enrichment Tier

£150,000+

Community Enrichment Tier

£200,000+

Full Enrichment Tier

£250,000+

Premium Tier

How It Benefits You

Making your supply budget stretch further

Rethink Staffing. Reimagine Impact.

With Milk Education,
recruitment goes
beyond supply – it becomes a
strategy.

STRENGTHEN COMMUNITIES

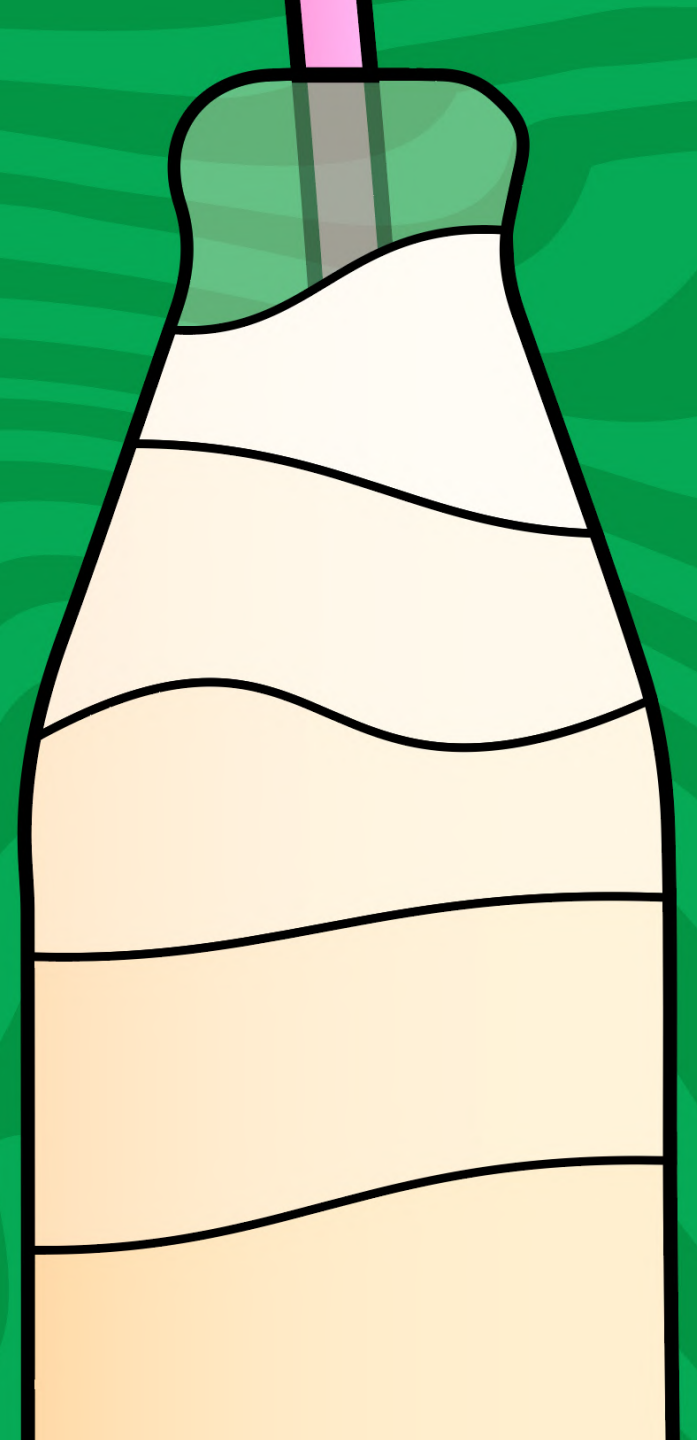
ENGAGE FAMILIES

SUPPORT STAFF WELLBEING

BUILD SCHOOL CULTURE

Impact Reporting

- Educator Supply
- Impact Data
- Speaker Sessions
- Curriculum Fit



Impact Reporting

Kick-off meeting required to agree format, dates & deliverables.
This isn't auto-generated — it's tailored for your school.

Educator Supply

- Days filled & reliability
- Long-term vs daily cover
- Staff feedback

Impact Data

- Pre/post surveys
- Engagement levels
- Quotes & visuals

Speaker Sessions

- Topics delivered (e.g. PSHE)
- Students reached
- Feedback & key takeaways

Curriculum Fit

- RSHE / PSHE
- Safeguarding & Ofsted links





Inclusive Education Supporting Primary

Let's Shape Futures & Make A Real Impact Together

We're ready when you are.

Over a cuppa, let's talk about what's working, what's worrying you, and where we can step in to support.



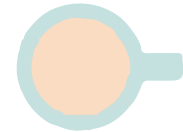
How do you like your brew?



Essentially
Water



Milking It



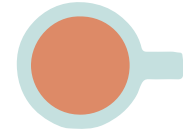
Sandy
Beach



Classic
Cuppa



Perfectly
Balanced



Builder's
Delight



Secretly Seeking
Coffee



Basically
Bisto



Essentially
Mud



LET'S BUILD A TEAM THAT FEELS LIKE A COMMUNITY!

www.milk-education.co.uk • info@milk-education.co.uk